**Equal Opportunities Monitoring Form**

It is helpful for Mind the Gap to understand who we are reaching through our recruitment process. We would be grateful if you can complete this form and return it with your completed application.

It is up to you what information you provide. You do not have to answer a question if you don’t want to. Simply tick the box “Prefer not to say”.

Any information you provide will be treated as strictly confidential. It will not be used as part of the recruitment short-listing or selection process. All information will be anonymised, and only be used for monitoring purposes.

**How do you describe your gender?**

[ ]  Female

[ ]  Male

[ ]  Non-Binary

[ ]  In another way

[ ]  Prefer not to say

**How do you describe your sexual orientation?**

[ ]  Bisexual

[ ]  Gay/Lesbian

[ ]  Heterosexual/Straight

[ ]  Queer

[ ]  In another way

[ ]  Prefer not to say

**How do you describe your ethnicity?**

[ ]  White British

[ ]  White Irish

[ ]  White Gypsy or Irish Traveller

[ ]  Any other White background

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Other multiple ethnic background

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Other Asian background

[ ]  African

[ ]  Caribbean

[ ]  Other Black background

[ ]  Arab

[ ]  Any other ethnic group

[ ]  prefer not to say

**Do you consider yourself to have a disability?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**If yes, how do you describe your disability (tick all that apply)?**

[ ]  Visual impairment

[ ]  Hearing impairment or d/Deaf

[ ]  Learning disability or disabilities

[ ]  Physical disability or disabilities

[ ]  Mental health condition

[ ]  Other long-term condition

[ ]  Prefer not to say

**If there anything else you would like to tell us, please do so below.**