



**MIND
THE
GAP**

NOW RECRUITING

NEW TRUSTEES

JOIN MIND THE GAP AS A TRUSTEE

Can you help us create an arts sector that's free from discrimination?

Where learning disabled and/or autistic people are represented fairly?

One way to do this is to join our friendly, welcoming team as a Trustee!

Since 1988, Mind the Gap has been at the forefront of inclusive theatre, collaborating with learning disabled and/or autistic artists to create original work. What began as a small, ambitious company, has grown into a nationally recognised arts charity, championing creativity, collaboration, and social change.

THE MIND THE GAP VISION:

- We use art to shift power away from where it's been for too long.
- We test new creative ways of working that get rid of barriers and celebrate people for who they are.
- We find power in peoples' stories.
- We make new narratives that challenge ideas about who gets to do what.

If this excites you, and you would like to find out more about Mind the Gap, please check out these videos:



'The Invite'
-Trailer



'Listen Up'
-A message for the Creative Industries



'Welcome to MTG'
-A Tour with Liam Bairstow

AT A GLANCE



You must be at least 18 years old to apply to be a Mind the Gap Trustee.



Mind the Gap is based in Bradford, West Yorkshire. Trustees are welcome to join meetings online as we currently have hybrid meetings. However, we'd also love the opportunity to see you in person.



There are six board meetings a year. These meetings are typically 2 hours long. You will need the capacity to give the necessary time and energy to the role.



Trustees are volunteers. This means you will not be paid. Mind the Gap does cover any expenses generated from completing your responsibilities.



JOIN MIND THE GAP AS A TRUSTEE

WHO ARE WE LOOKING FOR?

We'd love to hear from anyone who is interested in our work. These skills, areas of expertise, and life experiences would be especially helpful right now:



LIVED EXPERIENCE OF DISABILITY AND / OR ETHNIC DIVERSITY

Mind the Gap acknowledges the under-representation within our current Board. We are committed to changing this, and are actively encouraging disabled people, and people from the global majority to get in touch.



FINANCIAL KNOWLEDGE

Including understanding accounts, audit reports, and developing successful businesses.



MARKETING AND COMMUNICATIONS

Including an interest in digital media, as well as audience development to help us find exciting, meaningful ways of reaching new people.



STEP
INTO
THE ARTS

JOIN MIND THE GAP AS A TRUSTEE

WHAT DOES BEING A MIND THE GAP TRUSTEE MEAN?

Mind the Gap is a registered charity. This means that legally, we must have a group of responsible volunteers called 'a Board of Trustees'. Their job is to make sure that Mind the Gap stays true to its charitable aims.

The Board works in two wide-ranging areas: **Governance** and **Strategic Development**.

GOVERNANCE

Trustees hold Mind the Gap to account. They make sure that Mind the Gap:

- Is working for the public benefit.
- Is carrying out the purpose it was set up for and no other purpose.
- Is following its governing document and the law.
- Is managing its resources (money, people and buildings) responsibly.
- They approve policies, procedures and budgets.
- They help to assess and reduce organisational risk.

STRATEGIC DEVELOPMENT

The Board needs to:

- Check that Mind the Gap is doing its work well, for example, making sure that targets set by funders are being met.
- Contribute to the development of Mind the Gap's strategy. To do this, each year we hope to identify a small number of key questions that we can deliberate on at board meetings that will help with this.

WHAT DOES BEING A MIND THE GAP TRUSTEE LOOK LIKE?

Mind the Gap Trustees do their job by attending Board meetings. These happen in-person, at the Mind the Gap building, and online. They usually happen on Tuesdays, 5pm-7pm. There is a short break in the middle, and there are always drinks and snacks.

The meetings are the place where Trustees get together to talk about important topics relating to **Governance** and **Strategic Development**.

Trustees are expected to listen and join in the conversations, giving feedback and suggestions when appropriate. To be able to do this properly, an agenda (a list of topics to be discussed) along with any relevant supporting documents will be sent by email before the meeting takes place. It is important that Trustees take the time to read these documents to know what is going on.

Depending on experiences and skills, some Trustees might be asked to help with certain tasks, for example, they will help update a policy, or they might approve a budget. These tasks are written down in a list called an Action Log. It helps keep track of what needs to be done, and when.

This information and more will be explained in further detail during the Trustee induction process.

JOIN MIND THE GAP AS A TRUSTEE

The first step towards joining Mind the Gap's Board is to get in touch by 30 April 2026 and arrange a conversation:



EMAIL

arts@mind-the-gap.org.uk



PHONE

01274 487390

We can do this in person at the Mind the Gap building in Bradford, or online (e.g. by Zoom or Teams).

This will be a chance to find out a bit more about each other, and see if there is a good fit between your interests and Mind the Gap's needs.

Feel free to check out our website www.mind-the-gap.org.uk or instagram [@mtgstudios](https://www.instagram.com/mtgstudios) for more of Mind the Gap's world!

Bold, cutting edge, world class theatre since 1988.



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ENGLAND**

