

Learning Support Worker

Person Specification

Recruitment: November 2020



Category	Essential Requirements	Desirable Requirements	Tested by
Work Experience	<p>Clear evidence of working as a support worker.</p> <p>Clear evidence of prior work experience involving supporting people with additional needs and or learning disabilities.</p>	<p>Experience of working with young people with learning disabilities.</p> <p>Experience of working within the Arts Sector.</p>	<p>Application form</p> <p>Interview</p> <p>Employer references</p>
Education & Qualifications	<p>No specific qualifications are essential, but candidates must be able to communicate effectively and have necessary expertise to meet the responsibilities connected with the post.</p>	<p>First Aid at Work qualification.</p> <p>Arts Award Adviser qualification.</p>	<p>Application form</p> <p>Employer references</p> <p>Qualification certificates</p>
Skills and Knowledge	<p>Excellent communication, listening and interpersonal skills.</p> <p>Flexible skills with an ability to support a range of different access needs</p>	<p>Ability to make written evidence accessible</p> <p>Ability to create learning documents</p> <p>Performing Arts knowledge</p>	<p>Application form</p> <p>Interview, including practical exercises as appropriate</p> <p>Employer references</p> <p>Qualification certificates</p>
ITC and Admin Skills	<p>Excellent organisational skills.</p> <p>Good computer and IT skills, including knowledge of Microsoft Office software.</p>	<p>Experience of working with Apple Mac computers.</p> <p>Experience of compiling evidence to meet Arts Award or equivalent accreditation requirements.</p>	<p>Application form</p> <p>Employer references</p> <p>Practical exercise as part of interview</p>

Access & Diversity	<p>Commitment to equal opportunities and to promoting an environment of mutual respect.</p> <p>Understanding of sensitivities required to work with disadvantaged individuals and groups.</p>	<p>Experience of working alongside people with disabilities.</p> <p>Experience of working alongside people with behavioural difficulties</p> <p>Experience of working alongside people with mental health difficulties</p>	<p>Application form</p> <p>Interview</p>
Attitude & Disposition	<p>Ability to work under own initiative, and to deadlines.</p> <p>Flexible approach and willing to undergo training as necessary.</p> <p>Honest and trustworthy.</p> <p>Positive and diplomatic – able to act as an ambassador for the company when dealing with outside agencies.</p>		<p>Interview</p> <p>Employer references</p>
Other	<p>Legally able to work in the UK</p>		<p>Passport or other relevant documentary permit / evidence.</p>